

(child safety)^{samhita way}

It is one of the primary responsibilities of the Samhita School Management to ensure a safe and secure environment for students, staff and visitors. School safety measures deal with the policies and practices to prevent accidental incidents. Security deals with the measures taken to prevent willful acts intended to harm. TSA has a dedicated Safety and Security Officer who has been appointed by the highest levels to ensure policies and practices for the safety and security of all are defined, practiced, monitored and reported.

Listed below are measures on school and transport, safety and security

Transport

Security

- Buses have been deployed with lady support staff
- Buses are equipped with CCTV cameras and GPS systems
- Speed governors are installed in all buses and speed tracking is done using the GPS system
- Falcon – and RFID tracking solution is provided for monitoring pick up and drop off to authorized person. Parent alerts are sent informing them of drops.
- Daily Alcohol check is conducted on drivers

Safety

- There is strict supervision and monitoring of bus boarding and alighting
- All lady support staff are trained on the proper handling of young children onto, in and off buses
- Training on emergency preparedness best practices is also offered for school bus drivers and transportation staff

Campus and School

Security

- 24X7 security personnel on the campus with regular and supervised beats and checks
- Training on security and emergency preparedness is also offered for all security personnel
- CCTV cameras installed in all corridors, day care rooms, isolated areas and rooms and around the campus
- CCTV monitoring is done by a lady security
- Background verification of all personnel is done including security personnel
- Extra- curricular and outsourced male teacher spaces are monitored by a lady teacher / security coordinated with school timetable and monitoring checked
- A strict visitor management system is practiced
- A documented and controlled key management system is followed
- Access is controlled to sensitive areas like electrical rooms, server rooms, labs, terraces
- 'Helping hands' box is kept on all floors for students to unobtrusively report issues if any faced by them. Reports and analysis of issues that come in are regularly monitored by the Principal
- Suggestion boxes kept in the school can be used by any stakeholder to drop in complaints. The boxes are only opened by the Principal or the Trustee
- Anti -Bullying policy is annually disseminated and students educated on the same
- No form of corporal punishments are tolerated in the school. All teaching staff are informed of the same at the time of joining and annually at the beginning of every year
- Sexuality sessions and student education on matters related to safe/unsafe touching rules are done annually for all grades
- Anti-sexual harassment policy is formulated and communicated to all personnel. A committee with an external female member has been constituted to address any complaints.
- All male staff/personnel are annually trained on the anti-sexual harassment policy

Safety

- Students are supervised by teachers during breaks on the playground
- Students from grades K-3 are accompanied by teachers during transition to other spaces (e.g. Classrooms, library and the play grounds)
- School Counselor/Psychologist available for students to access during school hours
- Heights of steps kept very child friendly
- Banisters and railing heights, and, space between vertical segments of railings have been consciously taken care of
- Fail safe net has been used in the quadrangle
- Drinking water tests are conducted monthly
- Pest control is done throughout the year in all the buildings and on the campus
- Fire and Safety audit of the school and campus done on a regular basis
- Training on firefighting equipment is done periodically
- Fire drills are conducted in all buildings of the campus
- Smoke detectors and fire alarms are placed in the canteen, lab and other sensitive areas
- Science lab chemicals are kept under lock and key and access is controlled and quantities are strictly monitored.
- Gas banks are kept outside of buildings and leak checks are done regularly

Safety and Security officer also reports to the Trustees on major violations in matters related to safety and security.

The Principal or the Chairperson can be contacted at principal@thesamhitaacademy.com or chairperson@thesamhitaacademy.com in case of any safety or security concerns. For all other regular communication with the school please use the information in the contact section of the website.



CCTV in School
Premises & Buses



Real-time Route &
Student Monitoring



Staff Verification



Continous Emergency
Training for Staff



Zero Construction
Campus
